

	HUMAN RIGHTS POLICY		
	REVISION NUMBER	ORIGINAL ISSUE DATE May 24, 2019	EFFECTIVE DATE May 24, 2019
SCOPE:			
<p>This policy applies to Bluestone and its wholly owned subsidiaries. All Bluestone board members, officers, employees, contractors, or any third-party service provider conducting work or acting on Bluestone’s behalf (“Subject Persons”) will behave in a manner that respects human rights and avoids infringing upon them.</p>			
APPROVED BY:	Board of Directors		
ADMINISTERED BY:	Corporate Governance Committee		
RELATED DOCUMENTS:	Code of Business Conduct and Ethics Anti-Corruption and Anti-Bribery Policy Conflict of Interest Policy Diversity Policy Responsible Resource Development Policy Entre Mares Grievance Policy Whistleblower Policy		

PURPOSE OF THE POLICY

The recognition and protection of human rights are fundamental values for Bluestone Resources Inc. (“**Bluestone**” or the “**Company**”) and an inherent part of our commitment to ethical business conduct and corporate social responsibility. Bluestone respects, promotes, and supports human rights as set forth in the United Nations Universal Declaration of Human Rights in its business and operations, and is committed to respecting the rights of Indigenous Peoples.

This Policy is intended to supplement all applicable laws, rules, and other corporate policies. It is not intended to supplant any local laws.

RESPONSIBILITY

To meet our responsibilities to respect human rights, Bluestone is committed to:

- assess potential human rights issues related to its business and operations including acquisitions and investments in new jurisdictions;
- develop codes of conduct and policies that set out our commitments on human rights and regulatory requirements;
- provide training on human rights and codes of conduct and policies annually for employees and contractors;
- communicate our commitments and actions related to human rights with our stakeholders at the local, national, and international levels;
- work with our business partners, contractors, and suppliers to promote respect for human rights;
- track and monitor reports of human rights violations related to Bluestone operations to identify potential control failures and provide periodic internal reports related to human rights allegations and investigations made subject to this Policy;

- perform reasonable due diligence for consultants, contractors and other third-party service providers, require that human rights terms and conditions be included in contracts, and require periodic human rights reporting and certifications;
- require that third-party service party providers are aware of and comply with this Policy and the Bluestone Code of Business Conduct and Ethics;
- work with and support host governments, which have the primary responsibility for promoting and protecting human rights, in their efforts to avoid human rights violations and to investigate human rights violations;
- seek to contribute to public discussion about human rights issues, encourage host governments to abide by international agreements and commitments, report human rights violations to the government, and identify opportunities to engage government constructively on human rights issues relevant to our business in the host country; and
- in instances in which Bluestone determines that its employees, affiliates, or third parties acting on its behalf have caused adverse human rights impacts, it will consider appropriate mechanisms to mitigate such impacts and remediation, and where violations by employees are proven, Bluestone will consider appropriate sanctions and remedies to victims.

REPORTING

If a Subject Person believes a violation of this Policy has occurred or is occurring, such person may raise such complaint or concern with his or her immediate supervisor; if the Subject Person is a consultant or contractor, such complaint or concern may be raised with the supervising employee. If raising a complaint or concern with an immediate supervisor, or with the supervising employee, as applicable, is impracticable, or if this does not resolve the issue to the reasonable satisfaction of the Subject Person, such Subject Person may take the matter up the chain of management within the Company, or use the whistleblower process contained in the Whistleblower Policy.

DISCIPLINE

For employees, non-compliance with this policy may be grounds for disciplinary action up to and including termination of employment. Any employee who has direct knowledge of but fails to report human rights violations, or other serious criminal acts of employees, third-party suppliers, or contractors may face termination. Any employee who misleads or hinders investigators inquiring into human rights violations or serious criminal acts may face termination.

For contractors, non-compliance may be grounds for contract termination. Any contractor implicated in human rights violations or serious criminal acts, who knows of and fails to report human rights violations or serious criminal acts, or who misleads investigators making inquiries into human rights violations or serious criminal acts, will be expected to take appropriate remedial actions and/or may have their contracts re-evaluated or terminated, depending on the circumstances.

POLICY REVIEW

The mandate of our Health, Safety, and Sustainability Committee includes oversight of the implementation of this Human Rights Policy and addressing human rights issues raised through the Whistleblower Policy.

The Health, Safety, and Sustainability Committee of the Company's board of directors is responsible for the annual review of this Policy to ensure that it is achieving its purpose. Based on the results of the review, the Policy may be revised accordingly.